

GLENWOOD SCHOOL BOARD  
SPECIAL BOARD MEETING MINUTES  
March 10, 2022

|  |   |                                     |
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|  | <p>Travis Miller<br/>Mary Pierce<br/>Ryan Sanchez<br/>Jake Eldred<br/>Kara Griffin</p>  | <p>Board Members<br/>Present</p>    |
|  | <p>Jaecee Hctor, Business Manager</p>   | <p>Staff Present</p>                |
|  | <p>Toni Troh<br/>Marlene Dewey<br/>Paul Demchuk- via zoom<br/>Laurene Eldred- via zoom<br/>Sergio Hernandez- via zoom<br/>William Jordan- via zoom<br/>Bo Arnold- via zoom</p>  | <p>Visitors</p>                     |
|  | <p>Board Chairman Travis Miller called the meeting to order at 7:06 PM.</p>   |                                     |
|  | <p>Mr. Hernandez stated that there are about 50-60 superintendent position openings in Washington State. We will need to be quick and strategic with advertising for the Glenwood superintendent position.</p> <p>Mrs. Griffin questioned if we should share a superintendent with another school and have a full time principal. Mr. Hernandez replied that we would be better off hiring a full time superintendent. Mr. Jordan added that it would also be difficult to hire in conjunction with another school. Mr. Hernandez said that the next step would be for them to post the position on the W.A.S.A. and W.S.S.D.A. websites.</p> <p>Mr. Demchuk asked if the board is open to hiring people locally or only people that the firm is involved with. Mr. Eldred replied that he is open to a lot of different avenues for filling the position. Mr. Miller suggested advertising locally and in avenues like the Ruralite and Capital Press.</p> <p>Mr. Miller asked our consultants what kind of feeling they have with our current situation of not having a superintendent at this time. Mr. Jordan said that they will need to know what they can say to candidates when they ask why our last superintendent resigned. Mr. Eldred stated that we would need to consult with our attorney on how to proceed with an answer to that question.</p> | <p>NW Leadership<br/>Associates</p> |

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|        | <p>Mr. Hernandez asked the board if they were still comfortable in the same salary range as before. The board agreed that they would like to stay in the same salary range as last time and that we do have more housing available this time around.</p> <p>Mr. Hernandez and the board decided to have the position open for applications for 4 weeks starting on March 14<sup>th</sup> and ending on April 8<sup>th</sup>. However, the position will not be listed with an end date.</p> <p>Mrs. Hoctor suggested having the board check references as well as Northwest Leadership Associates.</p>  |                                       |
| Action | <p>Mrs. Hoctor presented a resolution to authorize Travis Miller, Board Chairman, Jaecee Hoctor, Business Manager, and Toni Troh, Administrative Assistant, to be signers on the Umpqua Bank Account # 50340522086, account #5271001555, Columbia Bank account #10007063 and account #10006693. All bank accounts will require two signatures on each check. The resolution affects any prior resolution regarding check signing authority.</p> <p>Mrs. Griffin made a motion to <u>approve Resolution #192: Signature as presented</u>, seconded by Mrs. Pierce and the motion carried.</p>  | Resolution #192:<br>Signing Authority |
|        | <p>Mrs. Dewey suggested to spend some time searching for the right candidate. She proposed to look at someone that is learning and starting out their principal ship. The board needs to find someone that loves this community in order to make it work. Mrs. Dewey then offered to assist the school in superintendent/principal duties to allow the board to slow down and allocate sufficient time to get a good candidate for our school. If chosen for that position, she would research everyone's job description, figure out what people are supposed to be doing and what people are actually doing. She would also like to focus on people's skills and utilize them to benefit our school and students. Mrs. Dewey is also concerned about the well roundedness of our kids. She would like to see life skills, dance, music and home economics brought back to our school.</p> <p>Mr. Miller stated that Mrs. Hoctor contacted Mrs. Pam Shelly about being an interim superintendent for us again. Mrs. Shelly was interested and will be back in the states on March 16<sup>th</sup> and will get ahead of Mrs. Hoctor then.</p> <p>Mrs. Hoctor asked for Mrs. Arnold to have preschool graduation on May 25<sup>th</sup>, the board agreed.</p> <p>Mrs. Troh shared the latest COVID guidelines. The health department</p> | Community                             |

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|                       | <p>stated that people are contagious for 10 days. If someone tests positive they are sent home for 5 days and then on the 6<sup>th</sup> day if they test negative; they can come back to school. If the test is still positive, they have to stay home for an additional 5 days.</p> <p>Mrs. Griffin announced that we will have a functioning A.S.B. in 30 days.</p> <p>Mrs. Troh said that we are planning an all school field trip to the Oregon Zoo. The board was excited about the field trip and encouraged to keep getting our kids out of Glenwood.</p>   |       |       |                       |                        |       |       |              |              |       |       |              |              |  |
|                       | <p>A motion was made, seconded, and carried to adjourn the meeting at 8:30 pm.</p><br><table border="0" style="width: 100%;"> <tr> <td style="width: 50%; text-align: center;">_____</td> <td style="width: 50%; text-align: center;">_____</td> </tr> <tr> <td style="text-align: center;">Chairman of the Board</td> <td style="text-align: center;">Secretary of the Board</td> </tr> <tr> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td style="text-align: center;">Board Member</td> <td style="text-align: center;">Board Member</td> </tr> <tr> <td style="text-align: center;">_____</td> <td style="text-align: center;">_____</td> </tr> <tr> <td style="text-align: center;">Board Member</td> <td style="text-align: center;">Board Member</td> </tr> </table> | _____ | _____ | Chairman of the Board | Secretary of the Board | _____ | _____ | Board Member | Board Member | _____ | _____ | Board Member | Board Member |  |
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