

GLENWOOD SCHOOL BOARD
MEETING MINUTES
November 24, 2020

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| | <p>Travis Miller: via zoom Mary Pierce: via zoom Jake Eldred: via zoom Ryan Sanchez: via zoom Kara Griffin: via zoom</p> | <p>Board Members Present</p> |
| | <p>Heather Gimlin, Superintendent: via zoom Jaecee Hctor, Business Manager: via zoom</p> | <p>Staff Present</p> |
| | <p>Marnie Allen, ESD Toni Troh Brent Gimlin Jodi Sanchez Brad Gimlin Diane Burgin Bo Arnold</p> | <p>Visitors</p> |
| | <p>Chairman Travis Miller called the meeting to order at 7:00 PM.</p> | |
| | <p>Marnie Allen from E.S.D. #112 attended our board meeting to discuss the key roles and responsibilities of board members.</p> <p>Miss Allen stated that board members decide what is to be done, they set the course and the general direction of the school. The superintendent decides how it will be done and carries out the goals of the board.</p> <p><u>W.S.S.D.A. Board Member Responsibilities:</u></p> <ol style="list-style-type: none"> 1. Governing the school district, conducting business, determining policy and then the superintendent will carry it out. 2. Set and communicate expectations for student learning. The board represents on behalf of all students, make sure you aren't making decisions to only benefit your own children. 3. Hire and evaluate the superintendent. The superintendent hires and evaluates the staff. It is important to hear people in the community and support district wide success of staff and students 4. Hold the school district accountable, measure student progress, and be aware of the budget. Be ready for board meetings by going through packet and doing the research that you need to do. 5. Engage, collaborate and communicate with local community. District decisions are made by the entire board. | <p>Communication to Board</p> |

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| | <p><u>Individual School Director Standards:</u></p> <ul style="list-style-type: none"> • Values of Ethical Behavior- students’ needs first • Leadership • Communication • Confidentiality- Executive Sessions are not allowed to be shared with others. • Professional Development • Accountability <p>Mr. Eldred asked about the number of board members for a quorum. Miss Allen responded that it takes three out of the five board members to have a quorum. She also shared that getting together even through email would be a violation of open public act. Do not “reply all” to emails that were sent to all board members.</p> <p>Mrs. Gimlin stated that one of the hardest lessons to learn is to put your own kids’ needs aside and do what is best for all kids. Miss Allen added that if you can’t be partial to a voting matter then you can recuse yourself from the vote.</p> | |
| | <p>Mrs. Gimlin performed the oath of office to Kara Griffin for her appointment to board position #2.</p> <p>Mrs. Gimlin performed the oath of office to Ryan Sanchez for his appointment to board position #4.</p> | Oath of Office |
| | <p>Mrs. Gimlin shared the following information with the board:</p> <ul style="list-style-type: none"> • O.S.A.A. will be meeting on 12/7/2020 to decide sports season dates. The W.I.A.A. has pushed the volleyball season to February. She thinks O.S.A.A. will do the same. • We currently have about 10 students in gym for online learning due to internet issues, special education needs or difficulty learning online. • Mrs. Gimlin has a Health Department meeting tomorrow. Currently, there are 25 people in the county with COVID in the last 2 weeks. | Superintendent’s Report |
| Action | <p>The minutes from the regular October meeting were presented for approval. Mrs. Pierce made a motion to <u>approve the minutes as presented</u>, seconded by Mr. Eldred and the motion carried.</p> | Approval of Minutes |
| | <p>Mrs. Hctor reported that the spending for October was 6.95%, bringing the year to date spending to 14.60% of the total budget. The electrical use was 26,000 KWH less than last October. The water use was 4,000 gallons more than last October.</p> | Budget Summary/P.U.D. Summaries/Enrollment |

| | Mr. Eldred would like the P.U.D. Commissioner's contact information to get ahold of them about our bills during our spring closure. | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Action | <p>Mrs. Gimlin presented Policy Pages: #1321R-6512 for approval. Mrs. Gimlin explained the changes that came with this group of policies.</p> <p>Mrs. Pierce made a motion to <u>approve Policy Pages: #1321R-6512; as presented</u>, seconded by Mr. Eldred and the motion carried.</p> <table border="1"> <thead> <tr> <th>Policy #</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>1321R</td> <td>Suspension of Policies-District Reopening</td> </tr> <tr> <td>3122</td> <td>Excused and Unexcused Absences</td> </tr> <tr> <td>3122P</td> <td>Excused and Unexcused Absences</td> </tr> <tr> <td>3205P</td> <td>Sexual Harassment of Students Prohibited</td> </tr> <tr> <td>3414</td> <td>Infectious Diseases</td> </tr> <tr> <td>3414P</td> <td>Infectious Diseases</td> </tr> <tr> <td>3418</td> <td>Response to Student Injury or Illness</td> </tr> <tr> <td>3418P</td> <td>Response to Student Injury or Illness</td> </tr> <tr> <td>5610P</td> <td>Substitute Employment Procedure</td> </tr> <tr> <td>6512</td> <td>Infection Control Program</td> </tr> <tr> <td>6512P</td> <td>Infection Control Program</td> </tr> </tbody> </table> | Policy # | Title | 1321R | Suspension of Policies-District Reopening | 3122 | Excused and Unexcused Absences | 3122P | Excused and Unexcused Absences | 3205P | Sexual Harassment of Students Prohibited | 3414 | Infectious Diseases | 3414P | Infectious Diseases | 3418 | Response to Student Injury or Illness | 3418P | Response to Student Injury or Illness | 5610P | Substitute Employment Procedure | 6512 | Infection Control Program | 6512P | Infection Control Program | Policy Pages: #1321R-6512P |
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| 1321R | Suspension of Policies-District Reopening | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3122 | Excused and Unexcused Absences | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3122P | Excused and Unexcused Absences | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3205P | Sexual Harassment of Students Prohibited | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3414 | Infectious Diseases | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3414P | Infectious Diseases | | | | | | | | | | | | | | | | | | | | | | | | | |
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| 6512P | Infection Control Program | | | | | | | | | | | | | | | | | | | | | | | | | |
| Action | <p>Mrs. Pierce made a motion to <u>approve Policy Pages: #3413P; as presented</u>, seconded by Mr. Eldred and the motion carried.</p> <table border="1"> <thead> <tr> <th>Policy #</th> <th>Title</th> </tr> </thead> <tbody> <tr> <td>3413P</td> <td>Student Immunization and Life-Threatening Health Conditions</td> </tr> </tbody> </table> | Policy # | Title | 3413P | Student Immunization and Life-Threatening Health Conditions | Policy Pages: #3413P | | | | | | | | | | | | | | | | | | | | |
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| 3413P | Student Immunization and Life-Threatening Health Conditions | | | | | | | | | | | | | | | | | | | | | | | | | |
| Action | <p>Mrs. Pierce made a motion to <u>approve Policy Pages: #2004-6225; excluding Policy Pages 6225, 4311 and 2004 presented</u>, seconded by Mr. Eldred and the motion carried.</p> | Policy Pages: #2004-6225 | | | | | | | | | | | | | | | | | | | | | | | | |

| | Policy # | Title | |
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| | 3131 | District Area Transfers | |
| | 3413 | Student Immunization and Life-Threatening Health Conditions | |
| | 3413P | Student Immunization and Life-Threatening Health Conditions | |
| | 5202P | Federal Motor Carrier safety Administration Mandated Drug and Alcohol Testing Program Procedure | |
| | 6106 | Allowable Costs for Federal Programs | |
| Action | <p>The bills and payroll for November were presented for approval. After some review, Mrs. Pierce made a motion to <u>approve the bills and payroll as presented</u>, seconded by Mr. Eldred and the motion carried.</p> <p>A.S.B. Fund 11/2020 Warrants #: \$0 General Fund 11/2020 Warrants #47841-47847, 47864-47874: \$23,376.94 Payroll for November 2020 Warrants #47848-47863 in the amount of \$151,253.11</p> | | Bills & Payroll |
| | <p>Mrs. Gimlin stated that an executive session may only occur for the following reasons: matters of national security, purchase or selling of real estate, negotiations, complaints or charges against an employee, applicant or performance review, qualifications of a candidate for appointment, and discussion with legal counsel.</p> <p>This executive session is for complaints or charges against an employee. Mrs. Gimlin chose to have the session in an open public meeting since the complaint was about her. Mrs. Gimlin informed the board that the district's complaint procedure #4220 was not followed and should not be at the school board level for review at this time.</p> <p>On November 12, 2020, Mr. Eldred received a letter that wasn't signed. The letter had concerns about Mrs. Gimlin being around town with COVID. The letter also suggests for her and her household to wait 3 days after all symptoms disappear and has negative COVID tests before she could return to work. Mrs. Gimlin stated that she completed her quarantine on November 10, 2020 as directed by the Klickitat County Health Department. Mrs. Gimlin was then directed by the school board to wait an additional 6 days after quarantine to return to school.</p> <p>Mr. Miller expressed that this issue has a lot to do with public perception. Mr. Miller called Mrs. Gimlin and the health department to gain knowledge of the situation. He encourages people to call the county health department to learn the county recommendations and protocols.</p> | | Executive Session: Complaints or Charges Against an Employee |

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| | <p>Mrs. Pierce was shocked by the letter that Mr. Eldred received. There are many parents and students in this community that have been at other events on the weekends and came back to school on Monday without any regard for possible exposure. She is angered at the hypocritical nature of the letter.</p> <p>Mr. Sanchez stated that at his work, their federal employees are required to have a negative test to come back to work. He also stated that a negative test may take up to 28 days to acquire and everyone in the household must be testing negative.</p> <p>Mrs. Gimlin answered, obtaining a negative COVID test is not a part of our county's protocol for returning to work. Mrs. Gimlin also explained that her doctor's nurse and the health department called every day during her quarantine to check on her condition.</p> <p>Mr. Miller and Mr. Eldred thanked Mrs. Gimlin for working through this letter and opening it to the public.</p> | | | | | | | |
| | <p>A motion was made, seconded, and carried to adjourn the meeting at 8:21 pm.</p> <table data-bbox="298 1024 1208 1289" style="width: 100%; border: none;"> <tr> <td style="width: 50%; border-top: 1px solid black; text-align: center;">Chairman of the Board</td> <td style="width: 50%; border-top: 1px solid black; text-align: center;">Secretary of the Board</td> </tr> <tr> <td style="border-top: 1px solid black; text-align: center;">Board Member</td> <td style="border-top: 1px solid black; text-align: center;">Board Member</td> </tr> <tr> <td style="border-top: 1px solid black; text-align: center;">Board Member</td> <td style="border-top: 1px solid black; text-align: center;">Board Member</td> </tr> </table> | Chairman of the Board | Secretary of the Board | Board Member | Board Member | Board Member | Board Member | |
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